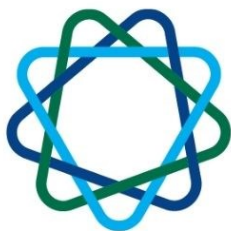


ANNUAL REPORT 2021



BABSON OLIN WELLESLEY
THREE COLLEGE COLLABORATION



BOW Leadership 2020-21



President: Stephen Spinelli

Murata Vice President of Academic Affairs

and Dean of the College: Kenichi Matsuno

Faculty Representative: Davit Khachatryan

Student Ambassador: Aditya Agarwal



Olin College
of Engineering

President: Gilda Barabino

Provost: Mark Somerville

Faculty Representative: Jean Huang

Student Ambassador: Sree Chalimadugu



President: Paula Johnson

Provost: Andrew Shennan

Faculty Representative: Lyn Turbak

Student Ambassador: Zhirui Xiong

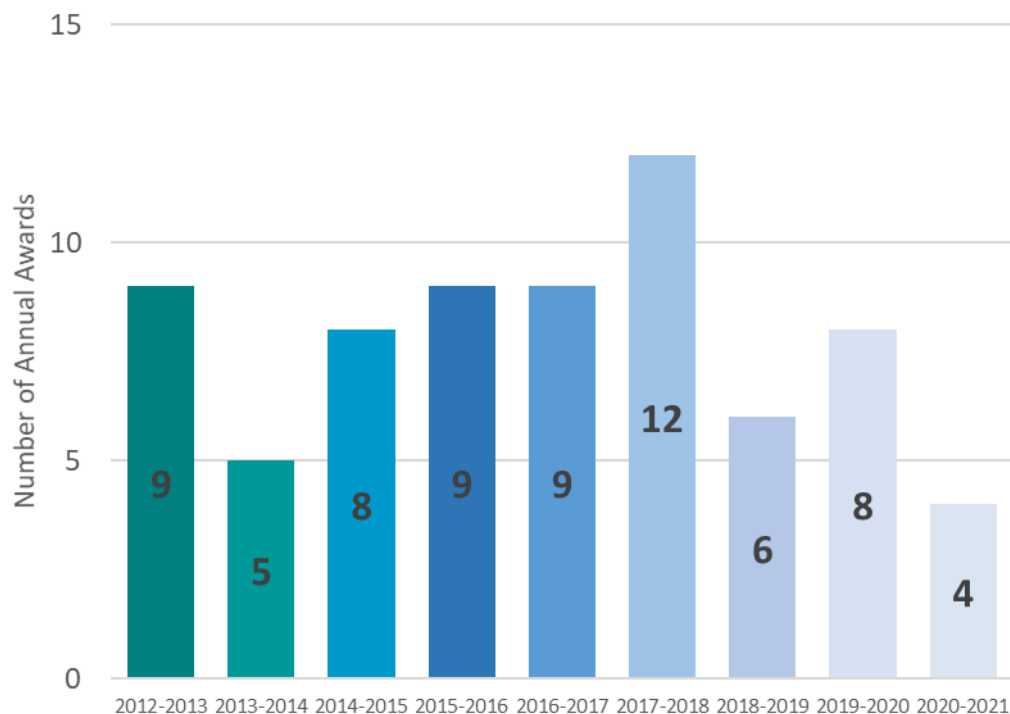
BOW Program Coordinator: Jamie Engle

Presidential Innovation Grants

Award Recipients



Award 2012-2020



Total Amount Awarded: \$204,720

Presidential Innovation Grant Proposals

BOW Community Connections Workshops

Building off a highly successful workshop series piloted at Olin by Professors Gillian Epstein and Jonathan Adler in Fall 2020, the weekly BOW Community Connections workshop series offering our community accessible ways to engage in storytelling to process this challenging moment in history, build empathy, and build connection across the three colleges. Each week, all BOW faculty, staff, and students will be invited to come together to craft and share personal stories about their experiences in the context of our current moment. Workshop facilitation will emphasize cross-functional and inclusive teaming, pairing students with faculty or staff for each design and facilitation workshop team. Workshop participation will likewise emphasize accessibility and inclusion: students, faculty, and staff from all three colleges are invited to participate; each workshop stands alone so participants can drop in and out of the series as schedules allow; and each workshop offers accessible, scaffolded, and fun means of creating and sharing creative nonfiction stories. We believe this Community Connections workshop model will not only help mitigate the isolation of our current moment, but offer an increasingly flexible, inclusive, and creative post-pandemic means to keep building BOW relationships both in person and virtually.

BOW Sustainability Summit

In a time of environmental crisis, we have decided that a collaborative, Babson, Olin, and Wellesley College (BOW) Sustainability Summit must be created. The goal of this conference is to bring innovative leaders working to combat the climate to facilitate conversations about climate solutions and sustainability on our campuses and beyond. Over the course of two days (4/23-4/24), the conference will engage BOW students in learning on a variety of topics ranging from environmental business to law and ecology to art. This summit would allow students from the three campuses to share their unique interests and abilities to enhance each other's learning and to collaborate on climate solutions for our colleges and broader communities.

Project W Spring Cohort & Project Pods

Project W exists to let women from Babson, Olin, & Wellesley colleges learn, connect, and create: the three pillars of our virtual community. Spring Cohort is our hyper-focused community initiative aimed at building a strong tight-knit community of women from all 3 schools in a virtual/hybrid format. We will be leveraging the community creator platform (Circe.so) as a way of building this community and have a variety of team building and professional events through the semester. Project Pods is our early stage, semester-long incubator with 8 pods and 33 members. The goal of the program is to get participants from the idea stage to a tested and validated prototype phase in 15 weeks. At the end of the program, participants should be in a position that qualifies them to be a competitive applicant for an accelerator at the BOW consortium (i.e. Summer Venture Program at Babson).

How Practicing Poetry Can Help Keep Us Sane

This project will offer a series of three workshops for students and faculty across BOW where everyone can come together and learn more about the benefits of practicing poetry. Too often, poetry is seen as an elite art, as something that is inaccessible to anyone who is not an English major. As we have seen this year, most recently in the work of the inaugural poet Amanda Gorman, poetry can literally change our lives. The goals of these workshops will be to make writing poetry more accessible to more students and faculty, to create a safe space to process what we are all living through, and perhaps to make an archived document from this time that could be a resource to others in the future. Just as we now look at archived materials from the 1918 Influenza epidemic, this project would create materials for future students and faculty to understand this time.



BOW Big Ideas

Inspired by the 'Big Ideas for Busy People' event at the Cambridge Science Festival, BOW Big Ideas is a bi-annual fun, interactive event that brings together BOW faculty and staff to share and discuss their great ideas. This year, eight faculty and staff members from across the campuses presented their five minute *Big Ideas* talks to 50 members of the community.

Practicing Poetry Can Keep You Sane: 6630 Poems and Counting
Heather Corbally Bryant | Lecturer, Writing Program, Wellesley

What Can A Body Do? How We Meet the Built World
Sara Hendren | Associate Professor, Fine Arts, Humanities, and Design, Olin

A purpose-driven accounting curriculum
Brigitte Muehlmann | Professor, Babson

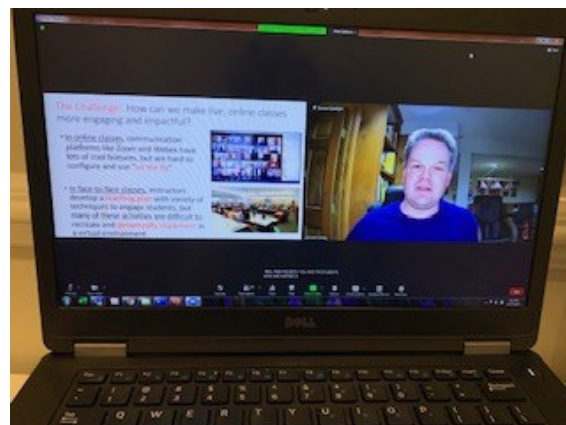
Actualizing Inclusive Excellence
Ines Maturana Sendoya | Associate Dean of Students for Inclusion and Engagement, Wellesley

Building Solid Ground for Constant Change
Callan Bignoli | Library Director, Olin

Towards a Global Agreement to Prevent and Fight the Next Pandemic
Kent Jones | Professor of Economics, Babson

The Responsibility to Not Design and the Need for Civic Professionalism
Erhardt Graeff | Assistant Professor of Social and Computer Science, Olin

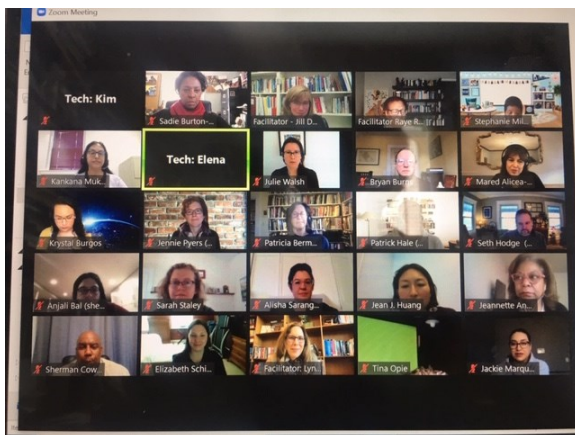
Re-imagining Zoom and Webex
Keith Rollag | Professor of Management, Babson



Teaching and Learning Workshop

In an effort to increase dialogue about challenging topics across the three institutions, BOW, in partnership with the Chief Diversity Officers at Babson, Olin, and Wellesley, hosted a series of successful workshops facilitated by Essential Partners about building community through difficult conversations.

Eight members from each of the three communities (24 total) met for a day-long workshop entitled *Facilitating Inclusive Community Through Difficult Conversations* in January to learn about creating meaningful dialogue between faculty, students, and staff around race and other sensitive subjects. Additionally, we held two follow-up workshops around asking good dialogue questions and how to navigate informal dialogue conversations on the fly. The participants enjoyed learning how to facilitate these types of conversations and making connections with their colleagues on the other campuses. We hope to see cross-campus conversations next year and beyond.



Facilitating Difficult
Conversations Workshop



Dialogue on the Fly Workshop

DEI Workshop

BOW Participants

Babson College

Jeannette Angeles
Anjali Bal
Sadie Burton-Goss*
Patrick Hale
Kankana Mukherjee
Tina Opie
James Pollard
Elizabeth Schirick

Olin College

Krystal Burgos
Seth Hodge
Jean Huang
Stephanie Milton*
Tamara Pires
Paul Ruvalo
Alisha Sarang-Sieminski
Adva Waranyuwat

Wellesley College

Mared Alicea-Westort
Pat Berman
Bryan Burns
Sherman Cowan
Jennie Pyers
Jackie Marquez
Megan Nunez*
Ines Maturana*

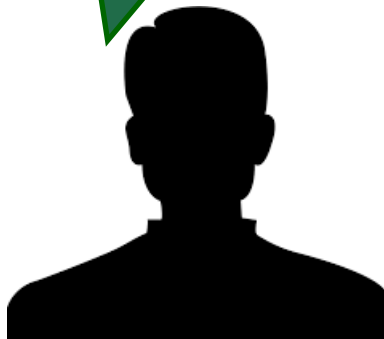
*Chief Diversity, Equity, and Inclusion Officers/Planning Committee

Participant Comments

I hope to work with the colleagues who went through this with me to start some deliberate community dialogues and would love to see more colleagues work on these skills as well.



I want to practice asking dialogic questions in conversations, particularly positional ones. I'd like to convene groups across campus that are traditionally siloed. I would also like to stay connected with the community in today's program and across BOW.



I will definitely take some of these lessons into my classroom, but it seems that they would be useful elsewhere on campus too.



Faculty & Staff

Curricular Innovation Fellows

The goals of this program are to cultivate creative and collaborative teaching across Babson, Olin, and Wellesley Colleges with the ultimate goal of generating innovative new courses and teaching formats across the three institutions.

Faculty who participate in this program will be known as BOW Curricular Innovation Fellows. Each BOW Curricular Innovation Fellow will be awarded a \$3,000 stipend for their curriculum development work.

No applications were submitted this year, but we are eager for such applications next year.

Faculty Guest Lecture Network

Need help teaching a specific topic in your course or program? Want to connect with other faculty members who might be able to help? Then search the BOW Guest Lecture Network. This searchable database will help you identify BOW faculty members with certain areas of expertise who could enhance the learning and share knowledge within you course.

This is a growing community resource: **Join the Network** today by visiting <https://www.bow3colleges.org/faculty-guest-lecture-network> .

Students

2020-21 BOW Student Ambassadors



Zhirui Xiong
Wellesley College



Aditya Agarwal
Babson College

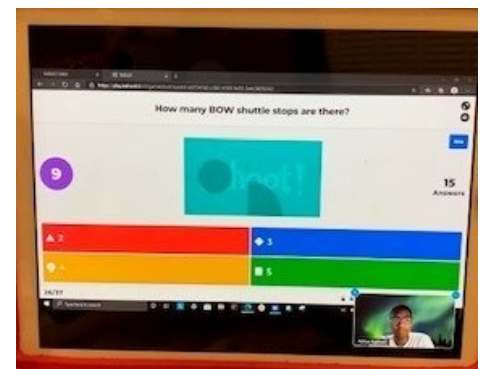


Sree Chalimadugu
Olin College

The BOW Student Ambassadors are elected student leaders from each BOW campus. The Ambassadors serve as an enabling group to initiate, support, and promote interaction and cooperation among the institutions and their students. The Ambassadors can submit proposals to the BOW Program Coordinator and/or the BOW Faculty Steering Committee with recommendations for improved cooperation.

The Student Ambassadors found creative ways to connect the communities virtually through the pandemic this year. Events included:

BOW Trivia Night
Cross-Registration Information Session
BOW Buddies
BOW Magic Show

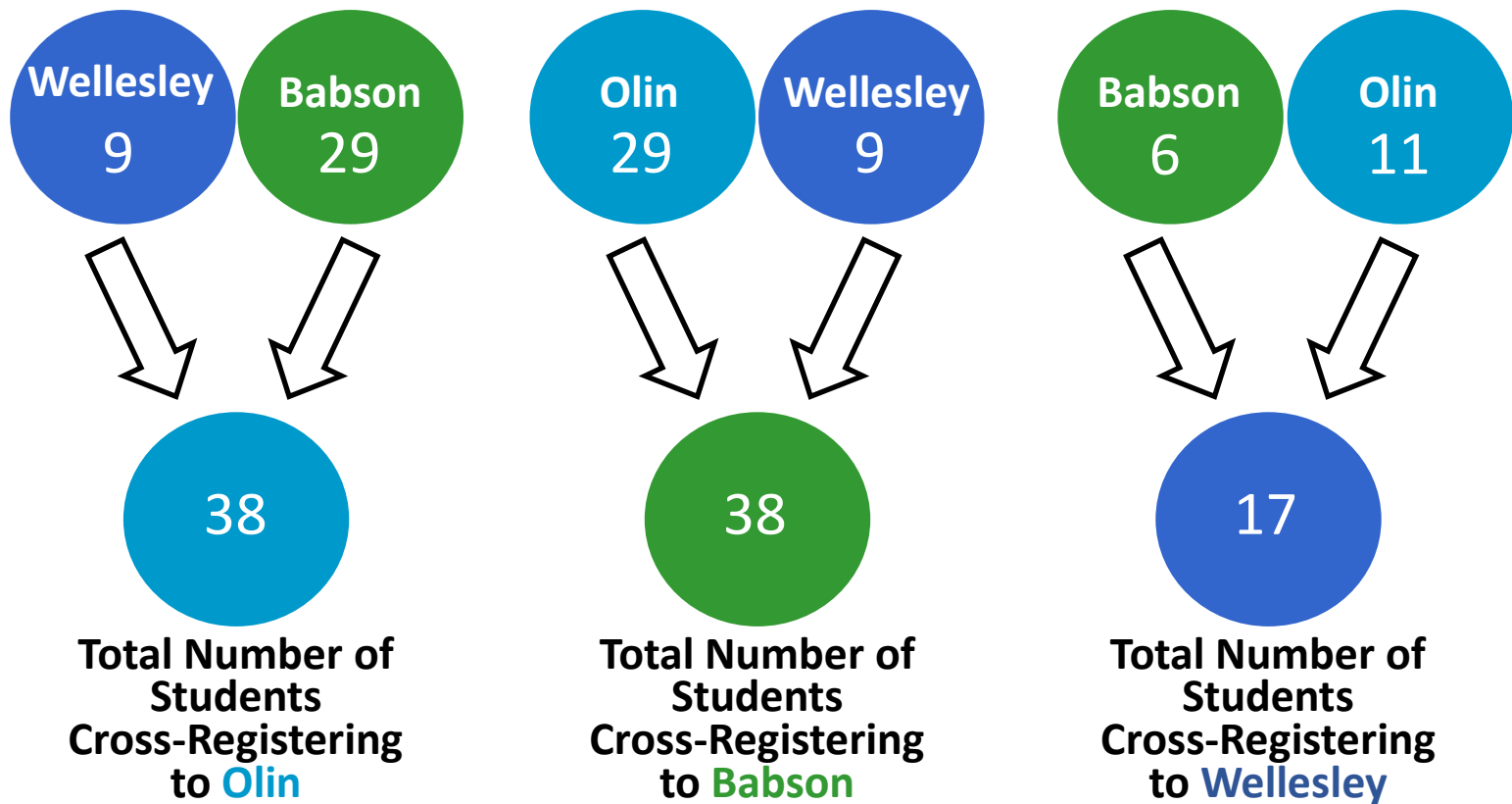


Trivia Night

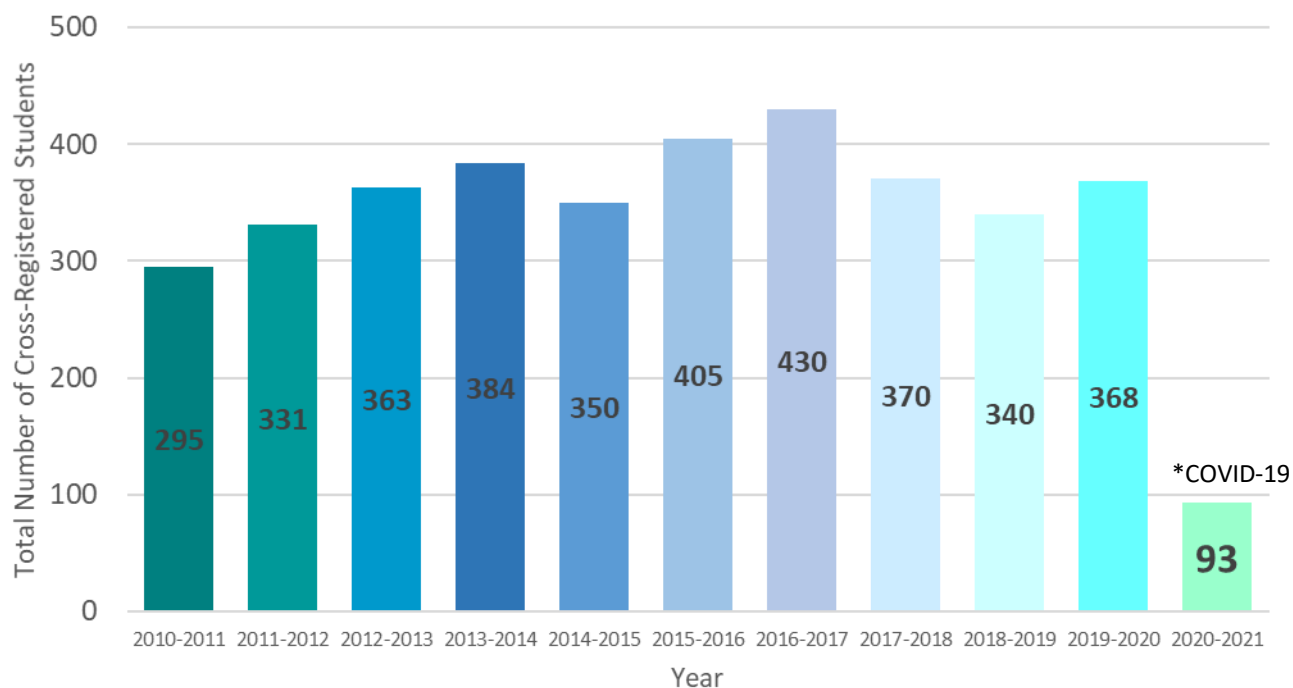


Magic Show

Cross-Registration 2020-21



Cross-Registration 2010-2021



Certificate Programs

Engineering Certificate

Olin offers a Certificate in Engineering Studies for students at Wellesley College and Babson College who wish to gain a foundation in engineering content, skills, and perspectives, as well as some depth in one engineering field. The structure of this certificate gives students the flexibility to create course plans that meet their interests and needs. Each student proposes and successfully completes their own set of five courses based on a set of guidelines and approved by Olin faculty.

In 2021, 5 BOW students received Engineering Certificates, 4 from Babson and 1 from Wellesley.

Sustainability Certificate

The Sustainability Certificate Program seeks to educate students to make use of the skills, tools, and concepts from the liberal arts, business, and engineering to address environmental challenges and work to move individuals and society to more sustainable practices.

In the Spring of 2020, we made the difficult decision to conclude the Sustainability Certificate program. Students who have already taken the Introduction to Sustainability course are still eligible to complete the BOW Sustainability Certificate. We will continue to award the Sustainability Certificate through 2023.

In 2021, 7 BOW students received Sustainability Certificates, 1 from Babson, 4 from Olin, 2 from Wellesley.

Stay Connected

2021-22 BOW Contact Information

Faculty Steering Committee:

Davit Khachatryan, Babson College
dkhachatryan@babson.edu

TBD, Olin College

Franklyn "Lyn" Turbak, Wellesley College
fturbak@wellesley.edu

Program Coordinator:

Jamie Engle
jengle@olin.edu

Student Ambassadors:

TBD, Babson College

TBD, Olin College

TBD, Wellesley College



The BOW Collab



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